

Statement of Intent for Supporting Equality

At St John Fisher & St Thomas More Catholic Primary School we are committed to equality. We promote anti discriminatory practice to ensure equality of opportunity, we value diversity in our children and their families and strive for every child to fulfil their potential.

We do this by providing a safe, stimulating and inclusive learning environment where every member of our community is valued and respected. Our broad and balanced curriculum, alongside our programme of enrichment activities, provides equal opportunities for everyone to achieve and succeed. We regularly celebrate our achievements, gifts and the wide, cultural diversity of our community.

We aim to:

- Provide a secure and accessible environment in which all our children can flourish and in which all contributions are considered and valued;
- Include and value the contributions of all families to our understanding of equality and diversity;
- Provide positive, non-stereotyping information about gender roles, diverse ethnic cultural groups and disabled people;
- Improve our knowledge and understanding of issues of anti-discriminatory practice, promoting equality and valuing diversity;

At St John Fisher & St Thomas More we pride ourselves on being inclusive, we support every child. All pupils follow the National Curriculum at a level and pace that is appropriate to their abilities, we modify and adapt the curriculum where it is needed.

To effectively match our provision to the needs of our pupils, we will:

- Ensure that all pupils can access the full curriculum;
- Identify, and act upon, at the earliest opportunity, additional needs;
- Ensure that all staff are aware of, informed about, and, are sensitive to the varying needs of pupils in our school;
- Work in partnership with parents/ carers, pupils and relevant external agencies in order to provide for our children's needs;
- Regularly review teaching & learning and the progress that all of our children are making, addressing any issues that may arise in a timely fashion.