



SS John Fisher & Thomas More Catholic Primary School

A Voluntary Academy

"Journeying together with Jesus Christ, we learn to love and love to learn."



Equality Objectives

The school's current Equality Objectives are:-

1. To ensure the school develops the staff & children's awareness of disability including a range of medical conditions.
2. To increase understanding of different forms of bullying and discrimination including homophobic and transgender bullying.
3. To increase understanding between Religious Groups.

How the school has developed its objectives:-

The school's current equality objectives represent the school's priorities and are the outcome of a careful review and analysis of data and other information. They also take into account national and local priorities and issues. In particular:

- The objectives are based on consultation conducted with staff, children, governors and parents and carers and evidence collected and published;
- The objectives are specific and measurable - they meet the school's needs and are achievable;
- The objectives are integrated into the school improvement plan;
- The school will publish its objectives on the school's website;
- The school will report annually to the Governing Body on progress towards achieving the objectives;
- Evidence will be published on the school website of the steps being taken and the progress towards meeting these objectives;
- Evidence of steps taken and progress made towards meeting past objectives will also be published;
- The objectives will be reviewed annually and will be updated at least every four years.

Policy Written:	Policy Review Due:
January 2018	January 2022



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Equality Objective	Reason for Objective	Timeframe for objective	Progress (reviewed termly)
To ensure the school develops the staff & children's awareness of disability including a range of medical conditions.	To enhance provision for children with a disability and medical conditions.	Achieved by September 2018	December: Healthcare plans in place. School is wheelchair friendly and pupils who require a wheelchair are taking part in all areas of the curriculum. First aid training complete for 12 additional members of staff.
To increase understanding of different forms of bullying and discrimination including homophobic and transgender bullying.	To enhance pupils' understanding of offensive language and how it might affect people in our community.	Achieved by September 2018	December: Circle time complete in relation to homophobia and understanding difference. Anti-bullying wee
To increase understanding between Religious Groups.	As a result of recent events nationally, to improve understanding and tolerance of all faiths & religions.	Achieved by September 2018	December: circle time completed in response to terrorist incidents. WTL topics on understanding other faiths complete. Trips to mosque & synagogue organised for Spring/Summer Community groups take part in inter-culture days in Spring/Summer.