



SS John Fisher & Thomas More Catholic Primary School

A Voluntary Academy

"Journeying together with Jesus Christ, we learn to love and love to learn."



Child Protection Policy

Designated Persons Dominic Hemington and Catherine Brown

WCAT Social Worker Kylie Schofield

Headteacher Mr Dominic Hemington

Nominated Governor Mrs Maureen Sweeney

Introduction

The health, safety and well being of all our children are of paramount importance to all the adults who work in our school. Our children have the right to protection, regardless of age, gender, race, culture or disability. All school staff are aware that inappropriate behaviour towards pupils is unacceptable and that their conduct towards pupils must be beyond reproach.

Child Protection Statement

We recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils. We endeavour to provide a safe and welcoming environment where children are respected and valued. We are alert to the signs of abuse and neglect and follow procedures to ensure that children receive effective support, protection and justice. This statement is displayed in school.

Policy Principles

All staff have an equal responsibility to act on any suspicion or disclosure that may suggest a child is at risk of harm. Pupils and staff involved in child protection issues will receive appropriate support.

Aims and Objectives

To provide all staff with necessary up to date information to enable them to meet their child protection responsibilities including being trained to the appropriate level. To ensure consistent good practice. To contribute to the school's safeguarding portfolio/file. To ensure effective communication between all staff when dealing with child protection issues. To follow the correct procedures for those members of staff who encounter an issue of child protection.

Procedures

If a member of staff suspects that a child may be the victim of abuse they must inform the Catherine Brown or Dominic Hemington on the day.

If neither are available and it is believed an emergency please call Kylie Schofield (WCAT social worker) or Manchester social care contact centre on 255 8250

The member of staff will be required to record this information on either

(i) our secure CPOMS (Child Protection Online Monitoring) data base system.

(ii) (failure to access CPOMS) record on a school 'Welfare Concern Form'

The school will normally seek to discuss any concerns about a pupil with their parents.

If it is believed that the child is suffering, or is at risk of significant harm, a referral will be made to children's services. The parent's will be told that the referral is being made, unless to do so would increase the risk to the child. The Designated Person or the Headteacher will attend Case Conferences.

Safer Recruitment

Our school endeavours to ensure that we do our utmost to employ 'safe' staff by following the guidance in 'Safeguarding Children and Safer Recruitment in education.' (pp20-54) together with the LSCB and the school's procedures.

All applicants will:

- complete an application form
- provide two referees, one who can comment on the applicant's suitability to work with children.
- provide evidence of identity and qualifications
- be checked in accordance with the Disclosure and Barring Service regulations as appropriate to their role
- be interviewed

Confidentiality and sharing information

Staff understand that all child protection issues warrant a high level of confidentiality. Staff should only discuss information with the Safeguarding Team. That person will then decide who else needs to be informed and they will disseminate information on a 'need to know' basis. Record of concern forms and other written information will be stored in a secure, locked cupboard.

Policy Written:	Policy Review Due:
September 2017	September 2018