



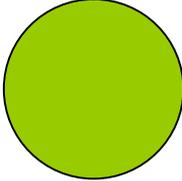
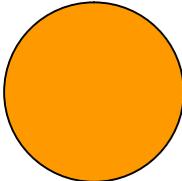
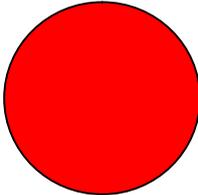
SS John Fisher & Thomas More Catholic Primary School

A Voluntary Academy

"Journeying together with Jesus Christ, we learn to love and love to learn."



Behaviour Policy ***With changes to meet the Covid-19 Risk Assessment*** ***Changes and updates in Yellow***

	I am learning
	I am interrupting my learning
	I have stopped my learning

Traffic Light System

- All classes to display the traffic light system.
- Ensure pupils are familiar with its meaning; link it to the Golden Rules and expectations.
- Unacceptable behaviour, move to amber.
- Continued unacceptable behaviour, move to red. **Pupil to have 10 minutes taken from their own time at the end of the day.**
- At the end of the day a **standard letter** will be sent home informing parents of the exclusion due to poor behaviour.
- **Any 'Time Out' must be recorded by the class teacher on CPOMS – all members of the SLT should be tagged into the incident.**
- If a child moves to red twice in one day, **they must be sent to the headteacher.** There will be a phone call home to inform parents of this.

- If a child repeats this process on another day, parents will be contacted to discuss the behaviour with the headteacher.

The traffic light system **must** also apply to poor behaviour at playtime, in the corridor and at assemblies. All teachers / teaching assestants must report incidents that they have dealt with to the class teacher so that pupil behaviour is monitored and they are not causing disruptions at other times of the day.

Dojo System

Dojo points are awarded to children for many reasons to promote positive behaviour. All classes have the following behaviours across KS1 and KS2:

Examples of Positive Behaviour:

Participation	+1
Helping others	+1
On Task	+1
Tidying up	+1
Fantastic Work	+1
Super Dojo	+2

Children will also be put into 4 house teams per class and will gather team points over a half term. The team at the end of each half term with the most points will be celebrated in Golden assembly on the final Friday of half-term. **Dojos must be reset every week.** Each class dojo system must be made visible to Mr Hemington and Mr Silver.

Anti-Bullying Statement

At Ss John Fisher & Thomas More Catholic Primary, we will categorise a behaviour incident as “bullying” where:

- The victim is targeted on a regular basis (i.e. at least 3 incidents over a rolling month);
- There is intention to harm or humiliate; **and**
- There is a power imbalance; the victim is fearful of those targeting him or her

When all of the above are happening, it is highly likely that this is a bullying situation – particularly in circumstances where bullying behaviour is partly motivated by a pursuit of high status and a powerful position in the peer group. As a school, we aim to ensure that all children know that bullying is wrong and that it is unacceptable behaviour in school, we encourage pupils to use the emoji system to report any allegations of bullying to the ‘Talk Team’ who will then investigate it further. Sanctions will be administered to all bullies as outlined in SS John Fisher and Thomas More’s Behaviour & Discipline Policy. The Headteacher will provide

appropriate time to meet any parent or carer to discuss all allegations of bullying as outlined in the procedures in the school prospectus.

If the situation is simply a fall-out between friends, the matter will be referred back to the child's class teacher, who will continue to monitor the situation and provide reassurance to parents.

Arrangements for Exclusion

Step 1 (Headteacher) Internal Exclusion (up to 5 days)

- Child has no contact with own class or classmates.
- No access to playground, extra-curricular or enrichment activities.
- Parents, Chair of Pupil Discipline Committee,

*If behaviour improves return to class on a Behaviour Contract or PSP. If not move to **Step 2**.*

Step 2 (Headteacher) Fixed Short Term Exclusion (up to 5 days per term)

- Parents, Chair of Pupil Discipline Committee, LA Officer informed by letter.
- Parents may make representations to Pupil Discipline Committee.
- Pupil Discipline Committee may meet but cannot reinstate.
- Upon return to school, child stays on Contract for a minimum of 2 weeks.

*If behaviour improves remove from Contract to PSP. If not move to **Step 3**.*

Step 3 (Headteacher) Fixed Long Term Exclusion (up to 45 days per year).

- Parents, Chair and Clerk of Discipline Committee, LA informed.
- Discipline Committee meet (parents/child or representative may attend/make representations).
- Discipline Committee either reinstate or uphold the exclusion.
- Upon return to school or if reinstated child stays on Contract or PSP for a minimum of 10 weeks.

*If behaviour improves remove from PSP. If not move to **Step 4**.*

Step 4 (Pupil Discipline Committee) Permanent Exclusion

- Parents, Chair and Clerk of Discipline Committee, LA informed.
- Discipline Committee meet and consider all representations and reports (parents/child may attend).
- Discipline Committee either reinstate or uphold exclusion.
- Parents notified of right to appeal.
- If appeal successful, or reinstated child stays on Contract or PSP for the maximum 20 weeks.
- If appeal unsuccessful, remove child from school roll.

Serious incidents need to be treated on an individual basis and the circumstances investigated.

In exceptional circumstances permanent exclusion may be considered for a first or 'one off' offence. These may include:

- Serious actual or threatened violence against another pupil or a member of staff;
- Sexual abuse or assault;
- Supplying an illegal drug;
- Carrying an offensive weapon;
- Serious deliberate damage to school property.

Policy Written:	Policy Review Due:
September 2020	July 2021